



## Las Vegas Metropolitan Police Department Forensic Laboratory Technologist - Latent Prints

<b>SALARY</b>	\$31.22 - \$46.22 Hourly \$5,412.06 - \$8,011.17 Monthly \$64,944.74 - \$96,134.08 Annually	<b>LOCATION</b>	Las Vegas, NV
<b>JOB TYPE</b>	Full-time	<b>JOB NUMBER</b>	C25-037
<b>DIVISION</b>	Investigative Services Division	<b>BUREAU</b>	Criminalistics Bureau/Forensic Laboratory
<b>OPENING DATE</b>	02/06/2025	<b>CLOSING DATE</b>	3/6/2025 3:00 PM Pacific
<b>FLSA</b>	Non-Exempt	<b>BARGAINING UNIT</b>	Police Protective Association, Civilian Employees
<b>POSITION TYPE</b>	Open Competitive		

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The LVMPD is an EEO employer and maintains a drug-free workplace.

### Position Description

\*This recruitment is limited to the **first 200 applications received from qualified applicants**, and the closing date may be adjusted if the application limit is reached prior to the posted closing date. Before applying, please ensure that you are available to complete the entire testing process, per the dates on this posting.

#### Salary Information:

The salary for this position is negotiated through a collective bargaining agreement. All new employees will be hired at the minimum salary in the range and will be eligible for merit increases until reaching the maximum salary in the range.

#### Definition

Incumbents provide scientific support in a forensic laboratory, including performing a variety of analytical tests to support forensic scientists; conduct preliminary tests on evidence and issue reports related to preliminary tests; perform maintenance on laboratory equipment to ensure compliance with quality assurance standards; perform a variety of functions associated with complex data management and imaging systems.

[Click here to view a complete copy of the class specification, including environmental and physical conditions.](#)

### Minimum Qualifications/Position-Specific Conditions

#### Training, Education and Experience

- A Bachelor's degree from an accredited college or university in a chemical, physical, or biological science, or a forensic science related field. **Applicants MUST attach a copy of their LEGIBLE transcript(s), which demonstrates proof of educational requirements, to their application at the time of submission as outlined in the Application Filling Section. Failure to attach a legible transcript will result in automatic disqualification.**
- Possession of, or ability to obtain, an appropriate, valid Nevada driver license.
- Be a citizen/naturalized citizen or permanent resident alien without conditions on status of the United States of America by the date of the first test instrument.

- Be at least 18 years old by the date of the first test instrument.

### **Best Candidates Will Have**

- Experience working in a forensic laboratory.
- Experience utilizing AFIS or processing latent print evidence.

### **Conditions of Employment**

In addition to the General Conditions of Employment, found [here](#), the following specific conditions of employment and physical conditions apply to this position.

1. Personal Appearance: While on duty, and/or representing the Department, uniformed or otherwise, all Department employees will be neat and clean in their appearance in public. Employees are prohibited from attaching, affixing, or displaying objects, articles or jewelry on or through the nose, tongue, eyebrow or other exposed body part, except the ears for females, while on duty. Employees are prohibited from stretching or "gauging" their earlobes. All jewelry implants will not be exposed or visible while on duty. Tattoos or branding will not be exposed or visible while on duty and/or representing the Department. Such markings must be covered by clothing. Markings that cannot be covered by clothing will be covered using neutral-toned bandages or patches except for hands, neck, head, or face tattoos. Makeup is not permissible to cover a tattoo. Tattoos or branding anywhere on the body that promote racism/discrimination, indecency, extremist or supremacist philosophies, lawlessness, violence, or contain sexually explicit material are prohibited.
2. Required to submit a DNA sample for entry into the LVMPD DNA Staff Elimination Index System.
3. Will be subjected to random drug testing as part of the LVMPD Department Drug Testing Program.
4. Required to maintain a Nevada driver license for commuting between the regular workplace and offsite work locations, such as the courts.
5. Must participate in a training program which may include written, oral, and practical exercises and competency tests.
6. May be terminated from employment for failing to satisfactorily complete training within the period determined by lab management.
7. Vision sufficient to read fine print on computers, distinguish fine details when looking through scientific instruments to examine evidence items, as well as distinguish color, contrast, patterns, and dimensions.
8. Speech sufficient to render expert courtroom testimony and scientific instructions.
9. Hearing sufficient to hear instructions, training content, and conversations.
10. Agility and mobility sufficient to stand, walk, stoop, bend, reach, rotate and extend neck, and balance self while using laboratory and/or standard office equipment, as well as lift, push, and pull files, documents, laboratory equipment, and/or standard office equipment.
11. Dexterity sufficient to manipulate instruments and small items accurately over an extended period of time, as well as write labels on test tubes and small testing vessels.
12. Strength and mobility sufficient to lift moderately heavy items with or without aid of equipment.
13. Endurance sufficient to sit or stand for long periods of time, as necessary.

### **Environmental Conditions**

1. Laboratory and office environment; latex gloves, respirators and/or air masks.
2. Exposure to potentially hazardous chemicals; human body fluids; bloodborne pathogens; biological hazards, such as viruses and germs; and other hazardous evidence items.
3. Exposure to computer screens.
4. Road and traffic conditions while driving a vehicle when conducting Department business.

## **Selection Process**

### **Application Filing**

Applications as well as a LEGIBLE copy of your transcript(s) must be submitted online and received by the posted closing date and time (PST). Decisions on an applicant's qualifications for this position will be made solely on the information contained in the application and transcript(s) and therefore, should be filled out in its entirety.

LEGIBLE copy of transcript(s) must demonstrate proof of educational requirements and include candidate's name, name of

the college or university, name of the degree earned, date the degree was awarded, and number of credits earned. Failure to attach a qualifying transcript will result in automatic disqualification.

To determine your status after submitting an employment application, you may access your account by going to <https://www.governmentjobs.com/Applications/Index/lvmpd>.

### **Current LVMPD Full-Time and Part-Time Employees, Interns and Volunteers:**

Applications from full-time or part-time LVMPD members, interns and volunteers will be accepted through the closing date and time regardless of the number of applications received. To obtain an application packet once the application limit is reached and the posting is no longer visible, please contact the OHR representative listed below in the Inquiries Section. To ensure you meet the closing date and time, you are encouraged not to wait until the last day to request the application packet.

### **Application Screening (Pass/Fail)**

Applications and LEGIBLE copies of transcript(s) will be reviewed to determine those candidates who meet the minimum qualifications and are in the top group to continue in the testing process. Applicants will be notified of the results of the screening process via email. If you have not received your notification by 5:00 pm PST on Monday, March 17, 2025, it is your responsibility to confirm your eligibility to test for this position by contacting the OHR representative listed below in the Inquiries Section.

### **Exam Dates\***

*All exams below will be administered in person at the LVMPD Headquarters in Las Vegas, NV.*

**Exam #1: Basic Pattern Comparison Exam (Pass/Fail)** – Monday, March 31, 2025

**Exam #2: Written Exam (Weighted 15%)** – Monday, March 31, 2025

*Only candidates who pass AND are in the TOP SCORING GROUP from the Written Exam will be invited to continue to the Practical Exam.*

**Exam #3: Practical Exam (Weighted 35%)** – Tuesday, April 1, 2025

**Exam #4: Oral Board (Weighted 50%)** – Beginning Tuesday, April 29, 2025

\*The LVMPD reserves the right to modify the selection processes and test instruments in accordance with accepted legal, ethical, and professional standards.

\*\*Due to security reasons, personal belongings permitted in the testing facility will be limited. Items such as large backpacks, briefcases, duffle bags or similar items may not be allowed. Those items permitted will be left to the discretion of the LVMPD employees administering the examination and may be subject to a search.

\*\*\*If you believe you are eligible for Veteran's Preference Points and want to be considered for them, you MUST attach your DD Form 214 (Member-2 or 4) or Statement/Proof of Service to your application showing 181 days of active duty in good standing. We are no longer accepting hard copies at the time of your Oral Board. For more information on Veteran's Preference Points, please refer to the Frequently Asked Questions on the employment page at <https://www.protectthecity.com/applicants/apply-now/frequently-asked-questions>.

### **Additional Selection Processes**

If you successfully complete the above selection process, you will undergo a thorough background investigation, including a polygraph exam. A polygraph examination can be stressful and may affect existing medical or psychological conditions or ongoing treatment. Candidates are encouraged to consult with their personal physicians to discuss whether the polygraph will affect a condition or treatment and then follow the guidance of their medical professional.

The background investigation takes approximately 90 to 120 days to complete. You must also meet the LVMPD Hiring Standards. LVMPD employees participate in the Department's random drug screening process. For more information on the background process, click <https://youtu.be/LpAUwRbT9o> for a quick video or <https://www.protectthecity.com/applicants/employment-standards/background-investigation> for specific information.

## **Additional Information**

Take a look at what the LVMPD Forensic Lab has to offer at <http://www.youtube.com/watch?v=HU3SFYZHivY>. The LVMPD Forensic Laboratory is accredited by the ANSI National Accreditation Board (ANAB).

Please visit the FAQs available on our employment site for a listing of the LVMPD's open competitive selection and employment policies, and other pertinent information. Please visit [www.protectthecity.com](http://www.protectthecity.com) for additional information pertaining to the LVMPD and its hiring process.

### **Inquiries**

Questions regarding this selection process may be directed to:

- Kriza Dagdag, Analyst, [k16830d@lvmpd.com](mailto:k16830d@lvmpd.com), 702-828-5519
- Shanell Moss, Human Resources Technician, [s16854m@lvmpd.com](mailto:s16854m@lvmpd.com), 702-828-3008

*If you require assistance or special accommodations during any part of the application process, contact Analyst Kriza Dagdag at [k16830d@lvmpd.com](mailto:k16830d@lvmpd.com) or 702-828-5519.*

**Vision:** The vision of LVMPD is for the Las Vegas community to be the safest community in America. This vision is realized by injecting humanity into every interaction and building trust with the citizens we serve.

**Mission:** The mission of the LVMPD is to provide exceptional police services in partnership with the community. Prioritizing the mental and physical well-being of employees enables our department to perform at exceptional levels and build meaningful relationships with community members.

**Values:** The acronym "I CARE" is the guiding principle for each and every LVMPD member. This acronym represents the values of the Las Vegas Metropolitan Police Department: Integrity, Courage, Accountability, Respect, and Excellence. The values are supported by behaviors, demonstrated by the actions of members, as they live these values. All members are expected to represent the values of the LVMPD while in the workplace and off-duty.

**EEO:** The LVMPD is an equal opportunity employer. All appointments to the competitive service shall be made without regard to race, color, religion, sex, age, disability, sexual orientation, national origin, genetic information, military service, or political affiliation and shall be based on merit and fitness only.

APPLICATIONS MAY BE FILED ONLINE AT:

<http://www.lvmpd.com>

[jobs@lvmpd.com](mailto:jobs@lvmpd.com)

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### **Employer**

Las Vegas Metropolitan Police Department

### **Address**

400 S. Martin Luther King Blvd, Bldg B

Las Vegas, Nevada, 89106

### **Phone**

(702) 828-3966

### **Website**

<http://www.lvmpd.com>

## **Forensic Laboratory Technologist - Latent Prints Supplemental Questionnaire**

### **\*QUESTION 1**

**AGE (CIVILIAN): Will you be 18 years old by the date of the first exam? (See posting for exam date.)**

Yes

No

**\*QUESTION 2**

**CITIZENSHIP (CIVILIAN):** Are you a US citizen, or will you be a US citizen through naturalization or permanent resident alien of the United States without conditions on status by the date of the first exam? (See posting for exam date.)

- Yes  
 No

**\*QUESTION 3**

**HIGH SCHOOL/GED:** Will you possess a High School Diploma, High School Equivalency Diploma (HSED), General Education Diploma (GED), or a homeschooling education equivalent to a complete high school education, by the date of the first exam? (See posting for exam date.)

- Yes  
 No

**\*QUESTION 4**

**EDUCATION:** Will you possess a Bachelor's degree from an accredited college or university in a chemical, physical or biological science, or a forensic science related field, by the date of the first exam? (See posting for exam date.)

- Yes  
 No

**\*QUESTION 5**

**EDUCATION:** Candidates must attach a LEGIBLE copy of their transcript(s), demonstrating proof of education, to have a complete application. Did you attach a copy of your transcript(s) to your application?

- Yes, I have attached a copy of my transcript(s).  
 No

**\*QUESTION 6**

**EDUCATION:** Does your attached LEGIBLE copy of transcript(s) include your name, name of the college or university, name of the degree earned, date the degree was awarded, and number of credits earned?

- Yes, my attached transcript(s) include all necessary information.  
 No.

**\*QUESTION 7**

**BACKGROUND:** Have you ever been convicted of a felony?

- Yes  
 No

**\*QUESTION 8**

**BACKGROUND:** Have you ever been convicted of any crime involving domestic violence?

- Yes  
 No

**\*QUESTION 9**

**BACKGROUND:** Have you ever been convicted of 2 or more Driving Under the Influence (DUI) charges?

- Yes  
 No

**\*QUESTION 10**

**BACKGROUND:** Have you ever had a warrant issued for your arrest?

- Currently
- Not currently, but within the last 5 years
- Not currently, but more than 5 years ago
- Never

**\*QUESTION 11**

**BACKGROUND:** I acknowledge that LVMPD does not allow the use of THC/marijuana products, and any use of those products after the date of this application could be a disqualifier for employment.

- Yes
- No

**\*QUESTION 12**

**BACKGROUND:** When was the last time you used any of the following substances: Cocaine, Ecstasy (aka MDMA, mollys), Opiates without a prescription (heroin, opium, morphine, etc.), Meth, Inhalants (glue, paint, gasoline, nitrous oxide/whippets, etc.), Bath salts, Non prescription steroids, and/or Spice?

- Never
- Within the last year
- Between 1 and 2 years ago
- Between 2 and 3 years ago
- Between 3 and 5 years ago
- Greater than 5 years ago

**\*QUESTION 13**

**BACKGROUND:** Are you currently behind on child support?

- Yes
- No
- I am not legally obligated to pay child support.

**\*QUESTION 14**

**BACKGROUND:** How many at-fault accidents or moving violations have you been cited for in the past 3 years?

- 0 - 1
- 2 - 3
- 4 - 5
- 6 or more

**\*QUESTION 15**

**PERSONAL APPEARANCE:** If you possess tattoos, gauged earlobes or any body piercings (excluding earlobe earrings) on any of the following places: head, upper neck, hand, face or fingers or anywhere else that cannot be covered by the appropriate dress required for this position, do you agree to have them removed and/or corrected prior to your background interview?

I agree to have them removed and corrected. OR I have tattoos that can be covered by the appropriate dress for the position.

I do NOT agree to have them removed and corrected.

I do not have gauges or body piercings.

**\*QUESTION 16**

**DEPARTMENT STATUS:** Are you a current LVMPD employee, either full-time or part-time?

Yes

No

**\*QUESTION 17**

**DEPARTMENT STATUS:** (If not a current employee, please answer "N/A") If you are a current LVMPD employee, are you aware you will be subject to a full background investigation? This investigation may include a polygraph and psychological evaluation. In the event it is determined that you are or have been untruthful (in this background investigation or any previous background investigation) or have otherwise been found to have engaged in other misconduct, you may be subject to discipline up to termination (If not a current employee, please answer "N/A")?

Yes

No

N/A

**\*QUESTION 18**

**PREVIOUS TESTING:** Have you previously tested for any position with the LVMPD?

Yes

No

**\*QUESTION 19**

**MILITARY:** In order to be considered for Veteran's Preference Points, you must attach your DD 214, Member-2 or 4 Form or Statement/Proof of Service to your application. The document must show 181 days of active duty in good standing.

I have attached the form that shows 181 days of active duty service in good standing, AND honorable discharge if no longer active.

Not applicable (N/A)

**\*QUESTION 20**

**CONDITIONS (OPEN COMPETITIVE):** I hereby acknowledge the condition(s) of employment and physical conditions for this position as stated in this job posting, as well as the Frequently Asked Questions (FAQs) and General Conditions of Employment available on this site, and if selected, I will accept the position offer subject to these condition(s). I also understand I will be disqualified from the selection process for violating any of these conditions.

Yes

No

**\*QUESTION 21**

Cheating includes, but is not limited to, receiving or providing answers or test questions to another candidate/employee, sharing confidential information regarding a testing process or elements of a test, and/or falsifying or omitting information on an application or any element used for evaluation for employment/promotion. Do you understand that if

**you are discovered cheating during this process, you will be disqualified from this and any other employment opportunities with the LVMPD, and that if you are a current employee of the LVMPD, you will be terminated?**

- Yes, I understand
- No, I do not understand

**\*QUESTION 22**

**ATTESTATION: I attest that the information contained in these Supplemental Questions is true and accurate to the best of my knowledge. I understand that any inaccurate information will be grounds for immediate disqualification from the selection process.**

- Yes
- No

**\*QUESTION 23**

**RECRUITING: (This question is for statistical purposes only.) How did you FIRST learn of this employment opportunity?**

- Facebook
- Instagram
- TikTok
- X (Formerly Twitter)
- LVMPD Recruiting Team
- www.lvmpd.com
- www.protectthecity.com
- Magazine or Newspaper
- TV or Radio
- Department Employee
- Friend or Relative
- Job Fair
- Billboard

**\* Required Question**